



Recognition of Prior Achievements (RPA)

National Skills Certification



**Jabatan Pembangunan Kemahiran
Kementerian Sumber Manusia**

RECOGNITION OF PRIOR ACHIEVEMENT (RPA)



- RPA is a way to give formal recognition to the skills and knowledge that one has, regardless of how, when and where the skills were acquired..
- The skills and knowledge will be assessed based on selected National Occupational Skills Standard (NOSS).

RPA CONCEPT



Candidate



**Working
Experience**



Certificate

Compliance to NOSS

WHY RPA?

- The use and application of RPA is of particular value to candidate without formal qualifications, who are either in employment or returning to employment.
- It enables them to gain all or part of a qualification without having to undertake a formal learning programme.
- RPA can be used where workers has not had their prior learning formally recognised.
- Shortens the time necessary to earn a qualification - Public (and private) money is better used because people who already have skills and knowledge are not re-trained.



BENEFITS OF RPA

Generate growth in the industrial sector in the country with an increase in skilled workers

Bring benefits to the workplace by enhancing worker's employability and a better matching of skills demand and supply.

To up-skill individuals and meet workforce needs at local and national levels.

Increase the number of qualified skilled workers and attract foreign investors to invest in the country.

Certification Fee – RPA **RM 300**



PEMBANGUNAN SUMBER MANUSIA BERHAD
Kementerian Sumber Manusia

**PSMB
Incentive**

- Pembiayaan yuran pendaftaran & pengeluaran sijil SKM/DKM/DLKM melalui PPT
- Tertakluk kepada baki semasa
- Majikan tiada levi/faedah tertunggak



TABUNG
PEMBANGUNAN
KEMAHIRAN

PTPK

Dana pinjaman peningkatan kemahiran untuk pekerja mahir yang merangkumi:

- Yuran latihan
- Yuran pendaftaran & pengeluaran sijil SKM/DKM/DLKM



Sendiri

Melalui tabungan / simpanan sendiri – pelaburan masa depan

APPLICATION CHANNELS

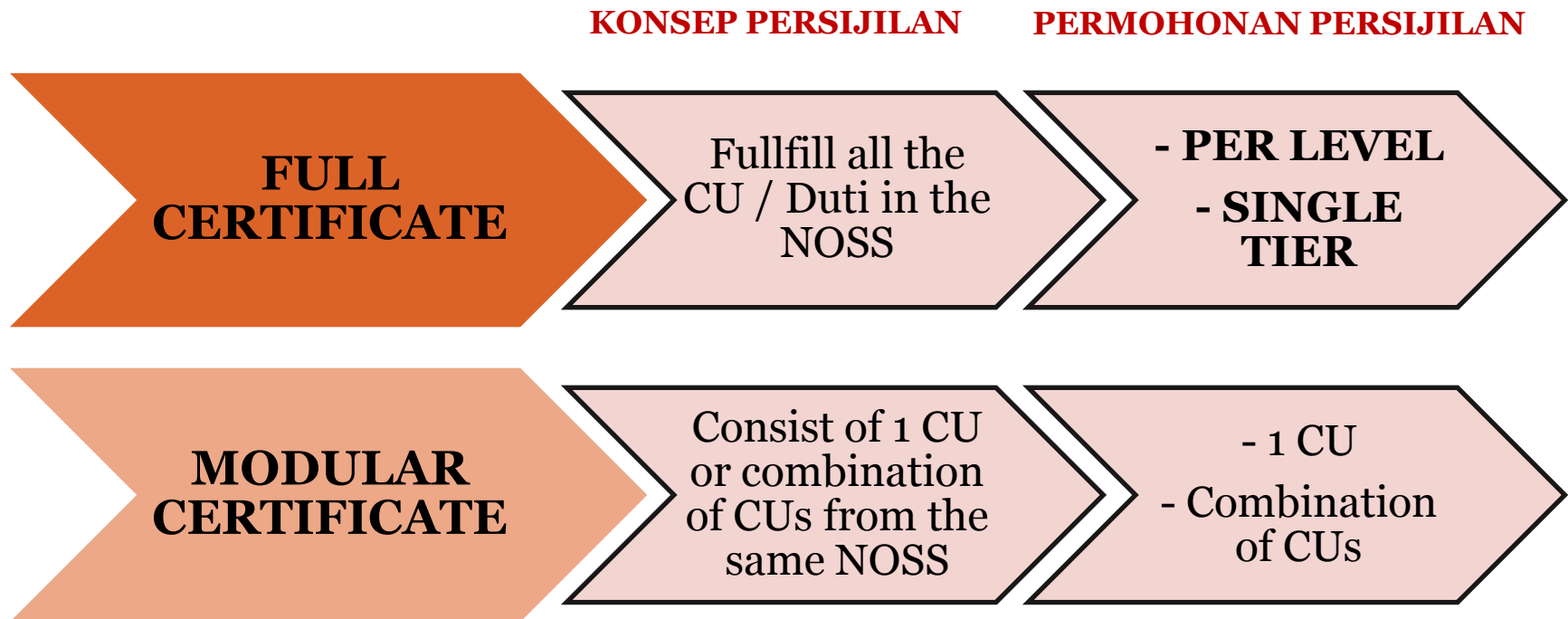


JPK
(PUTRAJAYA / CYBERJAYA)



ACCREDITED CENTER
(PB-PPT)

CERTIFICATION CATEGORIES



...WHO IS ELIGIBLE TO REGISTER?

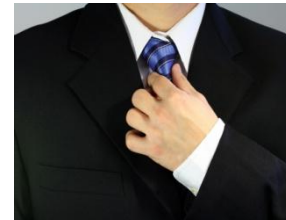
All industrial workers from the manufacturing and services sectors who have obtained the required working experience in the related field and have fulfilled other set conditions are eligible :

- 1 year experience : SKM 1
- 2 years experience : SKM 2
- 3 years experience : SKM 3
- 5 years experience : SKM 4 (DKM)
- 7 years experience : SKM 5 (DLKM)



RPA PERSONEL INVOLVED

**EXTERNAL VERIFIER-
RPA**



**ASSESSOR -
RPA**



CANDIDATE



**RPA
PERSONEL**



RPA PROCESS

1.



Application & Registration

2.



**Assessment by Assessor
(Portfolio Or Practical)**

3.



Verification by External Verifier

4.



Certification



ASSESSMENT TYPE



PORTFOLIO
ASSESSMENT

@



PRACTICAL
ASSESSMENT

PORTFOLIO ASSESSMENT

It is a collection of information that demonstrates the depth and breadth of what the candidate knows and can do. It provides evidences of learning.



SOURCE OF EVIDENCE

- Evidence can come from any aspect of a candidate's prior experience including:
 - Work activities
 - Education and training
 - Community or voluntary activities.
 - Domestic / hobby
- All evidence must be evaluated before assessment decisions are confirmed



PRACTICAL ASSESMENT



PRACTICAL ASSESSMENT CONCEPT

AN ASSESSMENT
METHOD WITHOUT
DEVELOPING A
PORTFOLIO



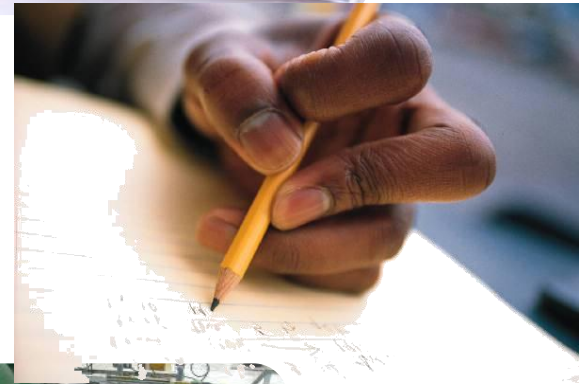
Practical Assessment can be conducted in two (2) locations:

- a. Accredited Center; or
- b. Training Provider that was approved by JPK.

Assessment time are not more than 8 hour

LAPORAN PENGALAMAN KETERAMPILAN TERDAHULU (LPKT)

A document that describe
working experience of a
candidate based on
Standard (NOSS)
(in the form of **project
report**)



LAPORAN PENGALAMAN KETERAMPILAN TERDAHULU (LPKT)

- i. Tasks that was done by the candidate;
- ii. A project that was fully handled or developed by the candidate at workplace; or
- iii. Problem solving that was fully handled by the candidate at workplace.



ASSESSMENT AND EVALUATION TIME PERIOD

Tahap Persijilan	Kaedah	Tempoh Penilaian Maksimum
SKM Tahap 1/2/3	i. Penilaian Portfolio atau	2 bulan
	ii. Penilaian amali	
DKM/DLKM	i. Penilaian Portfolio + Penilaian Laporan Pengalaman Keterampilan Terdahulu (LPKT); atau	5 bulan (2 bulan – portfolio / penilaian amali; 3 bulan – LPKT)
	ii. Penilaian amali + Penilaian Laporan Pengalaman Keterampilan Terdahulu (LPKT)	
VTO	i. Penilaian Portfolio + Pembangunan WIM + Pembentangan (Teknik Mengajar)	2 bulan
VTE/VTM	i. Penilaian Portfolio + Penilaian Laporan Pengalaman Keterampilan Terdahulu (LPKT)	5 bulan (2 bulan – portfolio; 3 bulan – LPKT)

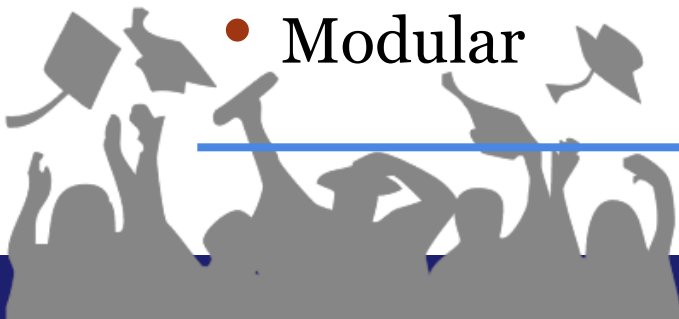


CERTIFICATION OF SKM/DKM/DLKM

Type Of Certification

Certification

- | Type Of Certification | Certification |
|-----------------------|---|
| ■ Per Level | ■ Certificate will be issued for every Level |
| ● <i>Single Tier</i> | ● Certificate will be issued for the highest level applied – If a candidate not qualified on that highest level, no certificate will be issued. |
| ● Modular | ● Statement of Achievement (PC) for the Competency Unit (CU) |



COMPANIES INVOLVED WITH RPA

DRB-HICOM



NAZA
AUTOMOTIVE MANUFACTURING
SDN BHD



MODENAS



Boustead Naval Shipyard Sdn. Bhd.



rapidKL



NORTHPORT
MALAYSIA'S WORLD PORT

SHARP



RPA BRIEFING (FOR CANDIDATES/EMPLOYERS/EMPLOYEES)

Held every **TUESDAY, FIRST WEEK** of the month.

At every JPK Regional Offices around Malaysia for **FREE**.

As a preparation to candidates to apply **SKM** and to get more information on **RPA** .



JPK REGIONAL OFFICES AROUND MALAYSIA

**PEJABAT JPK WILAYAH
UTARA**
SEBERANG PRAI

**PEJABAT JPK WILAYAH
TIMUR**
KUALA TERENGGANU

**PEJABAT JPK WILAYAH
SABAH**
KOTA KINABALU

**PEJABAT JPK WILAYAH
TENGAH**
SUBANG JAYA

IBU PEJABAT JPK
PUTRAJAYA

IBU PEJABAT JPK
CYBERJAYA

CIAST
SHAH ALAM

**PEJABAT JPK WILAYAH
SARAWAK**
KUCHING

**PEJABAT JPK WILAYAH
SELATAN**
JOHOR BAHRU

THANK YOU



www.dsd.gov.my

**JABATAN PEMBANGUNAN
KEMAHIRAN**

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PUSAT PENTADBIRAN KERAJAAN
PERSEKUTUAN,
62530 PUTRAJAYA.
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FAKS: 03-8889 2430

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